

**MECHANICSBURG BRETHREN IN CHRIST CHURCH
ANNUAL COUNCIL 2024**

February 4, 2024
12:30 PM

PROGRAM AND CLERICAL STAFF

Moderator

Layne Lebo

Assistant Moderator

Chris Earley

Council Secretary

Harmony Petty

Tellers

Andrew & Jenn Fisler

**PLEASE BRING THIS PACKET WITH YOU TO THE
COUNCIL MEETING!**

If you have any questions or concerns, we'd appreciate hearing from you prior to the council meeting so that we can effectively manage the time during our meeting. Please email our Office Administrator, Sherry Selkirk, at admin@mcbic.org.

Church Council Meeting

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Layne Lebo, Lead Pastor

After 32 and a half years of pastoral ministry at McBIC, I stand on the Apostle Paul's words in Philippians 1:6 – "Being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus." I find great hope in the fact that Jesus who saved me will continue his transformation in me and in our church family.

Reflecting on 2023, there is much that I could highlight, but here is what I find most gratifying:

- 1) The growth, development, and unity I see in our pastoral staff.
- 2) Our McBIC church family's growth in health and unity after several years that were challenging for everyone.
- 3) Our church body's deepening commitment to prayer ministry, growing as disciples, and community outreach and engagement.

Teamwork and collaboration with others are important values of mine, and I believe it's essential to healthy church ministry. I'm blessed to have an incredible team of partners—beginning with my wife, Greta—our staff and church board, committed prayer partners, and dozens of volunteers in a variety of ministry areas.

Our church family's encouragement, support, friendship, and prayer cover are invaluable. I'm also blessed by the freedom and support you give me in ministering in our local community and in the Susquehanna Conference. I appreciate your trust that I can pastor and lead McBIC well while also ministering in other contexts.

I am grateful for all God has done among us this past year, and I anticipate all He has in store for us in 2024. I resonate with the title of one of Eugene Peterson's books: "A Long Obedience in the Same Direction." That statement captures my desire for my life and my prayer for our McBIC church family.

Your ministry partner in seeking and praying for God's will to be done on earth as it is in heaven,



Susan Vigliano – Associate Pastor

I'm always grateful for our church family, even more so this year when my personal life was very challenging. I spoke at our Christmas Eve service about the health crisis my mother experienced, which resulted in her moving to PA so that I could care for her. At the same time, my oldest son experienced a season-ending injury that resulted in spinal surgery and a lengthy recovery. I've appreciated the support I've received from my church family this year as I've adjusted to my new normal. I found God to be faithful and my church family to be deeply caring and supportive.

Adult Discipleship: Bible Fellowship Groups are the backbone of Adult Discipleship. **Carly Kleckner, Chris & Michelle Earley, Dave & Rachel Berry, Mark & Karen Erb, Kathy Stutzman, Linda Schlosser, Dallas & Faye Shelly, Earl & Marlene Lebo, Fred & Fran Brown, and Chuck & Pam Arnold** give their time and talents to leading our Sunday morning groups. Each group is unique, but they all share similar values and offer a place of both learning and fellowship in small community.

Healing Prayer: We experienced significant growth in Healing Care Groups in 2023. The last several years brought many new people to McBIC, and many of our newer folks are experiencing Formational Prayer for the first time. **Irv Spoonhour, Peter Guinther, Deb Finefrock, Marj Swartz, and Doris Barr** all co-led groups of 4–6 people this year. It's beautiful to see so many new people experiencing healing.

Corporate Prayer: Prayer is our foundation, both personally and corporately. Our corporate prayer groups grew this year. Our Monday and Thursday morning groups were intentional in praying for increased passion for prayer and for others to join us, and God answered those prayers! These groups gather weekly to pray for our church family, our services, staff, special events, and our missional communities. I'm grateful for faithful servants who lift others up regularly.

Pastoral Care and Counseling: My personal investment of time in individual pastoral care and counseling remained a steady aspect of my regular service at McBIC. Meeting with people who are questioning or struggling is a tender and special part of my role here.

Events: Women's events provide opportunities for growth and for new friendships to form. Many wonderful women contribute to fruitful, fun events. Our 2023 Women's Retreat was impactful as 75 women gathered at the Bongiorno Center in Carlisle for a weekend of learning, laughing, and getting to know God and one another more deeply.

It has been a privilege to serve this congregation in 2023. I'm looking forward to serving you in 2024.



Dave Hershberger – Worship Pastor

Taking time to reflect, write and communicate in general about the McBIC Worship ministry community is always an exercise of deep gratitude, joy and thankfulness—and a humbling experience as well. It is such an honor to serve here at McBIC!

We have a great level of strength and depth that provides the foundation to experiment with fresh ideas and dream of future endeavors. God has blessed us with excellent leaders and quality musicians with a commitment to grow in Christ. I am deeply grateful for the numerous leaders and team members that work/play/pray together to create/express/lead worship at McBIC on a regular basis. Even more so... their deep desire to know and experience Jesus!

I would like to provide special acknowledgement to those who actively and publicly lead worship for us, as well as those who work behind the scenes in audio/video/lighting. Thank you for the ways in which you serve in the seen and the unseen. Your collective efforts directly impact the health and footprint of our ministry at McBIC and beyond!

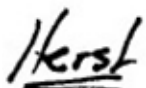
Each year, several youth worship team members go on to college and provide opportunities for roles to be filled. While not as often, adult team members also rotate on and off. These changes provide freshness, diversity, and growth opportunities in our worship community while, at the same time, expanding our worship footprint outside of McBIC. The “deposits” of developing a heart of worship go on forever and are expressed wherever a person goes and settles down. I’m looking ahead to our changes and growth in 2024!

About 18 months ago, I asked the leadership team if they would be willing to create space and opportunity for new leaders to get into the rotation and expand our leadership team! They all affirmed that goal and sacrificed their own opportunity in order to create room for this purpose. 2023 was a focused year in accomplishing that ministry goal! That unselfish heart is beautiful and communicates what is at the foundation of our ministry. It has borne great fruit. We get to celebrate growth in new leaders and team members! What a joy that is!

2023 also was an amazing year of music outreach in our community! We have several teams that play music in retirement homes, restaurants and outdoor community venues in Mechanicsburg/Carlisle/Hershey/Harrisburg. A lot of the activity is right here in the Mechanicsburg area, and it is wonderful that they connect in this way. This only happens because of the depth and bench strength that we have at McBIC in worship ministry. These opportunities also provide a framework for us to grow as musicians and artists and rub shoulders with the community.

Prayer partners from Life Group are also a HUGE support to Bonnie and me as we live out life together. We are deeply grateful for you! We look forward to 2024 unfolding!

“Thank you” to everyone who serves in worship ministry. It could not happen without you!

A handwritten signature in black ink that reads "Hersh".

Jennifer Souter – Kids' Pastor

A temptation for us as pastors who lead kids' ministry is that we think our ministries need to be more like Disney than Mr. Rogers. The two kingdoms they built were a result of two visions of the world.

Walt's world was a perfect version of what our world should look like. His world is shiny songs playing everywhere. Every restaurant serves chicken strips and hotdogs. Never any dust, never chipped paint. Excellence and creativity abound. Walt created a world that was an escape from the real world. Fred's world was simple, even plain. His puppets showed wear, and his set grew old along with Fred. Mr. Rogers lived in a neighborhood and showed kids how to navigate through the real world. Both worlds are important! We need them both! We need both kinds of churches in this world.

I've been at McBIC for almost five years now, and McBIC is unlike any other church I have been to. We keep the important things important. We are truly a Mr. Rogers church.

Walt's world is all about connecting kids to fun to entertain them. Mr. Rogers was different. He didn't distract kids from the pain and questions that were making them sad or scared. He looked into the camera and spoke from his heart to theirs. Kids don't need to be entertained as much as they need to be loved and listened to.

That's the value we hold in our kids' ministry. We want to make sure every child is loved and heard. We want them to know that we care more about who they are becoming in Christ than with how many we have each Sunday. How do we do that? RELATIONSHIPS! And we have some of the best leaders around. They serve with such heart and compassion. They are passionate about children; they want them to have a life-transforming experience with Christ and provide long opportunities for kids to become true disciples. Every child is seen through God's eyes as tomorrow's champion for the Gospel. Our leaders—adults and teens—are our greatest asset. I am so grateful for every single one of them.

We go after relationships because that's what we want to instill in our kids about Jesus: He desires that relationship with us. It's not enough just to know about Him—we need to know Him and be with Him. So, we strive to model that.

As we enter 2024, our elementary kids will be wrapping up their three-year journey of being in the Bible from Genesis to Revelation. It's been an awesome journey of discovering God's Big Story that began with creation and continues with the stories that He is still writing in our lives. This also means that, as a team, we will be discerning if we keep this curriculum and go through the entire Bible again or if we use a different curriculum. While curriculum is just a tool, it is an important one, so I ask that you would be in prayer for us as we discern what God has for us in the 2024–2025 school year.

What I do know is that we will continue to be a Mr. Rogers church. We will continue to love and listen to our kids as they navigate the real world around them, which is filled with pain, questions, wonder, and joy. And we will do it all through the power of relationships—relationships with peers, leaders, and most importantly Jesus.

Jen

Cody Sherry – High School Pastor

2023 was such a great year for high school youth ministry and for ministry in general! We have seen many new students join our ministry and regular students deepen their faith in amazing ways. I am blown away by the depth, vulnerability, and compassion I see in our students and am so thankful to lead the charge!

Here are a few of the opportunities from 2023 that I'd like to highlight:

SOUTH TEXAS SERVICE TRIP – In July 2023, 32 students and leaders hopped on a plane bound for South Texas. Our destination was a small town outside of McAllen, TX, just 10 minutes north of the Texas-Mexico border. We joined with an organization called Border Perspective, which serves the migrant population along the border while educating “outsiders” about what life on the border is really like. This trip was so much more than getting our hands dirty—we learned so much, gained compassion for a new people group, and came away changed from the experience. This was a huge win for our ministry.

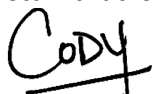
ZETEO/IMPACT – These events, hosted by Salt ‘n Light Youth Ministry, are always such a catalyst for growth, both for our leaders and our students! At ZETEO, we learned about God as our Storymaker, the author of everything in our lives. At IMPACT, we dug into John 15 and learned what it really means to “remain” in Jesus’ love and care. These events encourage kids to deepen their relationships with Jesus and with others.

HIGH SCHOOL RETREAT – We are coming off an amazing December weekend retreat and still riding the high! Every year, we make this our flagship event, encouraging as many students and leaders as possible to attend. This year, we had 55 people join us for a weekend of outlandish fun, new friendships, and worship and teaching around the theme “YOU ARE WHAT YOU [_____].” We unpacked myths about our identities and learned what it really means to find ourselves wholly identified by God’s love.

LEADERSHIP TEAM – I couldn’t do ANYTHING I do without the help of my wonderful adult leadership team. They have supported, challenged, and inspired me to make this ministry the best it can be. A huge thank you to each one of them:

Matt Holliday, Todd Feil, Rhonda King, Jenn Fisler, Michael Snader, Randy King, Stacy Poe, Kathy Goss, Lindy Hogsett, Kerrigan Lebo, David Fish, Dianna Knisley, Tracy Holliday, Brian Knisley, Gabriel Vigliano

McBIC, I feel very blessed to be here and to serve the church in this role. I absolutely adore the students in the high school ministry, love the volunteer adult leaders, and enjoy working on a staff that is honest, respectful, and Christ-centered. Seven years down!



Evan Lebo – Middle School Youth Pastor

Each Wednesday night at youth group, our middle school students spend about 20 minutes in small groups sharing life updates, processing what we're learning from scripture, and encouraging and praying for one another. While I enjoy teaching and leading our large group time, the real essence of youth ministry happens in this small group setting. It's where students learn to make faith their own and form caring, accountable relationships with peers and adults. And these groups are entirely led by our amazing team of volunteer leaders!

Recently one of our leaders – we'll call him Josh – couldn't make it on a Wednesday night, so I hopped in to lead his small group's discussion. Seeing that I was joining the group, one of the students asked me, *"What are you doing here?"*

"I'm filling in for Josh tonight since he can't be here – I've got big shoes to fill," I said. Without missing a beat, the student replied, *"Josh is awesome. You could never fill his shoes. He even came and watched me in my baseball tournament this weekend!"*

Our volunteer leaders are integral in helping students mature as followers of Jesus, and I am so thankful for them! They're fans at adolescent activities, but they're also guides on the journey of faith that our middle schoolers are navigating. When students grow up and move on from youth ministry, they probably won't remember much of the "content" that was shared with them. But they will certainly remember the people who were there for them each and every week and the way those people – our leaders – encouraged, challenged, and cared for them.

I couldn't do my job without these people. Be sure to thank a youth leader next time you see one!

Middle School Ministry Highlights of 2023:

- **Local Service Day.** In late March, our students spent a day volunteering with some organizations that serve our local community. With some spare time after serving, a handful of students baked and prepared the communion supplies to be used that Sunday morning. The community service was meaningful, but I saw this particular moment as a beautiful picture of the way McBIC values the presence and input of our young people!
- **Middle School Retreat.** "The Table" was our theme for the weekend, where we talked about how our relationship with God – a "seat at the table" – is not earned but gifted. No behavior will make God love us any less or any more; we are beloved children and heirs of God. By putting our faith and trust in Jesus, we get to sit at the communion table with the Father, Son, and Holy Spirit. It was a special weekend!
- **Sabbatical.** I've shared other places about the details of my sabbatical, so here I just want to say, "Thank you!" for being a church community that values the professional and personal health of our staff. It was a very refreshing time for me.

I am grateful to serve at this church and cherish your support and prayer. Thank you, McBIC!



Cindy Agoncillo – Associate Pastor of Young Adults and First Impressions

I look back on 2023 with gratitude for the new people that have been a part of McBIC Young Adults and First Impressions and with excitement for the fresh energy that has been breathed into these ministries. Here are some highlights and reflections on the past year:

HomeGroup – Our young adults spent the first half of 2023 exploring our God-given gifts, and this fall, we focused on the images used in scripture to represent the Holy Spirit. We currently have about 25 young adults attending HomeGroup on a regular basis, including single adults in their 20s and 30s, college students, and married couples. These groups have been wonderful opportunities for our young adults to grow in their faith together and to pray for each other. Thank you to our HomeGroup mentors for their faithful investment in the lives of our young adults: **Dave & Rachel Berry, Shawn & Shelly Eyster, Tom & Gina Hale, Tom & Patty Lebo, Mark & Marj Swartz, and Dennis & Sally Weller.** Thank you to **Michael Snader and Conrad Martin** for their leadership and to **Melanie Miller and family**, whose childcare allows our young adults parents to engage in HomeGroup.

LargeGroup – During our series on discovering our gifts, our young adults heard from people throughout McBIC about the ways they use their God-given gifts to bless others. This fall, we heard testimonies from other McBIC folks about how they have experienced and responded to the Holy Spirit. These gatherings have been great opportunities for our young adults to worship together and learn from the experiences of our McBIC community. Thank you to everyone who has volunteered to share and lead worship for these gatherings!

Annual Retreat, Second Saturday, and Family Dinner – This year, we incorporated more times of fellowship, like fun outings and dinner together once a month, which has allowed our young adults to get to know each other better and develop friendships with one another. Our annual retreat in May was a wonderful weekend together as we played games, shared meals, worshiped together, and had extended times devoted to praying with and for each other.

First Impressions – Our ministry team has expanded this year with new volunteers serving as greeters, Coffee Corner servers, and Messiah van drivers. We have also added volunteers at the Connection Center during the 11 a.m. service, which allows me the opportunity to join our congregation for worship and the message. I am incredibly thankful for the ways our volunteers and McBIC community extend hospitality to the individuals and families who continue to visit and make McBIC their church home!

Another highlight from 2023 was the creation of a McBIC Sermons podcast, which allows people to listen to each week's sermon on Spotify and Apple Podcasts! I also continue to pursue my master's degree in clinical mental health counseling through Messiah University. As I look ahead to 2024, I am eager to discover what God has in store for each of these areas of ministry and for the people involved. I am also thankful to the McBIC community for their encouragement and support as I continue to serve our church in this role. Thank you, McBIC!



Annual Church Board Report
Church Board Meeting Minutes
February 4, 2024

Please accept the following report as a summary of decisions made by the Church Board in 2023 on behalf of the McBIC congregation.

Current Board Members: Layne Lebo (Chair), Chris Earley (Assistant Chair), Gabi Fish, Shawn Greenland, Lili Hagenbuch, Mitch Martin, John Matanguihan, Derek Mauldin (Treasurer), Harmony Petty (Secretary), Kristen Slabaugh

1. Facility Projects

- a. The worship center lighting was replaced in April due to a voltage issue.
- b. Paving, repair, and sealing of the circle and parking lot was completed in July with a significant portion of the costs covered by the Auto Auction.
- c. All kitchens were painted in November – epoxy flooring will also be completed in the coming months.

2. Staffing Overview

- a. A Worship Ministry Task Force was established and met during the first three months of 2023 to discuss the future direction of the worship ministry and to compose a worship pastor job description.
- b. Evan Lebo took a sabbatical from mid-May to mid-August with successful coverage from other pastors.
- c. An office assistant position (approximately 12 hours/week) was posted in October. Melanie Miller was hired for this position in November.
- d. The Board and Worship Ministry Task Force met with Evan and Lauren Lebo in October to discuss the potential of Evan becoming the next worship pastor. An interview was conducted with members of the Board and Task Force in late October, and the Board approved his hire in November.

3. McBIC Financial Reporting – The Board continues to rely on the expertise of Derek Mauldin and Shawn Greenland, who provide detailed monthly financial reports and guidance regarding McBIC’s expenses and annual trends.

- a. 2023 Giving – McBIC ended the year with income exceeding expenses, with a surplus of \$10,457.84.
- b. The end-of-year fundraising campaign for One80 Ministries and BIC U.S. World Missions (missionary care) was successful with \$22,750.94 raised by our church

family and an additional \$2,249.06 added from our end-of-year surplus for a total of \$25,000.

4. Safety and Security

- a. A Safety and Security Task Force met during early 2023. This team developed safety and security guidelines and implemented various security measures around the facility, including the installation of a front door lock/security system and lockdown procedures for children's ministry areas.
- b. A mental health first aid training was held in April for staff and volunteers.
- c. An active intruder training was held in October.

The Church Board appreciates the opportunity to serve this congregation and all your prayers and support.

Respectfully submitted,

Harmony Petty

Church Board Secretary

Benevolence Fund Report 2023

Thank you for your generous giving to the Benevolent Fund in 2023. The fund received over \$18,000.00 in 2023. This allowed us to use the money to meet more needs and to increase the amount given towards the needs. The financial report is as follows:

RECEIPTS

\$ 18,064.00 Giving to McBIC

\$ 500.00 Repayment of Loan

\$18,564.00 Total Receipts

EXPENSES

\$ 18,540.04 Financial Assistance

\$ 35.00 Bank Fees

\$ 18,575.04 Total Expenses

CHECKBOOK BALANCE

\$ 6,734.63 1/1/2023

\$ 18,564.00 Receipts

\$ 18,575.04 Expenses

\$ 6,705.59 12/31/23

Robert S. Lehman Jr.

Benevolence Fund Treasurer

Membership Statistical Report

as of January 24, 2023 263

Members received by vow: 10

Members transferred in: 2

Members transferred out: 0

Memberships Discontinued: 12

Members Deceased: 1

TOTAL MEMBERS – as of January 24, 2024	262
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Membership Roster

as of 1/24/24

Cindy Agoncillo	Donna Deaven	Bonnie Fronk
Ryland Anastasi	Kay DeBoard	Ken Fronk
David Anderson	Rick DeBoard	Beth Gardner
John Anderson	Carol DeNoon	Clarence Gay
Karen Anderson	Denise Dennis	Jane Gabel-Gay
Sheila Anderson	William Dennis	Mark Geiser
Chuck Arnold	Diane Dick	Sandy Geiser
Pam Arnold	Andy Dollman	Dan Gierhart
Ashley Barnes	Krista Dollman	Karen Gierhart
Christine Barnes	Dorothy Dull	Ann Ginnovan
Ian Barnes	Chris Earley	David Goss
Kevin Barnes	Michelle Earley	Kathy Goss
David Barr	Lisabeth Eames Gencavage	Maria Greenland
Doris Barr	Betty Ebersole	Shawn Greenland
Erma Jean Bert	John Ebersole	Peter Guinther
Gary Berwager	Jay Effland	David Hagenbuch
Jean Berwager	Karen Erb	Lili Hagenbuch
Aaron Bond	Mark Erb	Gina Hale
Rebecca Bond	Shawn Eyster	Tom Hale
Sharon Bono	Shelly Eyster	Bonnie Hershberger
Jen Boswell	Howard Featherman	David Hershberger
Craig Brown	Bob Feil	Carl Heister
Fran Brown	Deb Feil	Denny Helm
Fred Brown	Kat Figura	Robin Helm
John Brubaker	Mike Finefrock	Chris Hertzler
Kathy Brubaker	Deb Finefrock	Jim Hess
Maryann Brubaker	David Fish	Rosanna Hess
Ray Brubaker	Gabrielle Fish	Jason Hock
Kathy Byers	Andrew Fisler	Andy Hock
Phil Byers	Jennifer Fisler	Cheryl Hock
Lori Cassel	Corinne Flemming	Quin Hock
Mike Cassel	Shane Flemming	Tony Hock
Amanda Clouse	Brian Frank	Salynda Hogsett
Vilma Coken	Nancy Frank	Glenn Hostetler
Katrina Collins	Corinne Frehner	Susan Hostetler
Mike Collins	Kai Frehner	Bruce Hummel
Jenn Custer	Adrian Frodge	Flo Hummel
Jerry Custer	Nancy Frodge	Lois Hutchison

Chris Jaquay
Taryn Jaquay
David Joswick
Debra Kaufman
Kurt Keul
Tina Keul
George Kibler
Randy King
Rhonda King
Cindy King
John King
Brian Kipe
Rebecca Kipe
Carly Kleckner
Sean Kleckner
Brian Knisley
Dianna Knisley
Todd Landis
Jean Landis
Earl Lebo
Evan Lebo
Greta Lebo
Layne Lebo
Marlene Lebo
Betty Lehman
Robert Lehman
Cindy Lehman
Conrad Lehman
Stephen Line
Bill Lord
Tammy Lord
Ed Loscher
Kathy Loscher
Ron Lutz
Carolyn Mann
Robert Mann
Donna Martin
Herbert Martin
Mitchell Martin
Sara Martin
Sarah Martin
Aubrey Martinez
Janet Matanguihan
John Matanguihan

Derek Mauldin
Sarah Mauldin
Helen May
William May
Terry Middlekauff
Bill Miller
Brad Miller
Derek Miller
John Miller
Laura Miller
Melanie Miller
Rosene Miller
Daryl Musser
Georgette Musser
Pam Musser
Ruth Musser
Steve Musser
Christine Newcomer
Steve Newcomer
Kim Oakes
Roy Oakes III
Jackie Peel
Harmony Petty
Cory Piette
Erika Plummer
Rico Plummer
Eric Poe
Stacy Poe
Dan Pratt
Katy Pratt
Keith Probst
Sandi Probst
Robert Ressler
Theresa Ressler
Dave Ritter
Heather Ritter
Jean Rodriguez
Don Schlosser
Linda Schlosser
Chris Selkirk
Sherry Selkirk
Janelle Shaw
Maria Shafer
Dallas Shelly

Faye Shelly
Curt Sherk
Cody Sherry
Amber Sim
Michael Sim
Ben Slabaugh
Kristin Slabaugh
Bruce Smith
Carol Smith
Harry Smith
Michael Snader
Janice Snyder
Jason Snyder
Jen Souter
Bethany Spoonhour
Irv Spoonhour
Pam Spoonhour
Jeff Stauffer
Jill Stauffer
Ashley Stone
Bill Strausbaugh
Sandra Strausbaugh
Curt Stutzman
Kathy Stutzman
Gary Sunday
Linda Sunday
Marj Swartz
Mark Swartz
Alicia Sztobryn
Dan Sztobryn
Adam Tarantino
Sophie Thiesen
Joyce Utsick
Sam Utsick
Marie VanPelt
Rick VanPelt
Joe Vigliano
Susan Vigliano
Paul Wacker
Arlene Walden
John Walden
Eileen Wehler
Jacob Weiand
Les Weiand

Dennis Weller
Sally Weller
Angela Wenger
Chris Wenger
Ken Wenger
Mary Wenger

Sandy Wenger
Samantha White
Craig Wilburn
Tammy Wilburn
Suanne Wilson
Silk Woraratpoka

Dave Yinger
Jill Yinger
Pam Zaiser
Kent Zullo

Electronic Giving

McBIC has direct account giving available through our website or by downloading the Church Center app. In 2019, we transitioned to using a company called Planning Center and completely moved over to them at the end of 2020. Planning Center (Church Center) offers a variety of giving options ranging from one-time, weekly, bi-weekly, or monthly and includes deduction options for bank account, debit, or credit cards. Keep in mind that credit or debit card donations incur a fee of 2.15% plus \$0.30 per donation whereas ACH bank transfer donations will incur a fee of \$0.30 per donation.

If you are interested in signing up for this service, please take some time to go to McBIC's website (mcbic.org/give) or download the Church Center app. If you'd like to learn more about giving online through Church Center, you can view this video: <https://planningcenter.wistia.com/medias/hdnsfv5xnc>.

We are receiving 59.3% of our giving electronically. These contributions are made through regular automatic giving and one-time gifts throughout the year. We receive an average of over \$55,606 per month through our electronic giving.

If you need any support or more information, please contact Sherry Selkirk in the church office (admin@mcbic.org).

McBIC STATISTICAL REPORT - SUNDAY SERVICES - 2023

WK	Date	Attendance				Giving	
		1st Hr Service	2nd Hr Service	Children	TOTAL	General Fund	
1	1/1/23	No Service	230	No Service	230	\$	1,229
2	1/8/23	201	142	73	416	\$	10,708
3	1/15/23	186	168	63	417	\$	23,325
4	1/22/23	170	122	58	350	\$	11,300
5	1/29/23	183	171	78	432	\$	25,820
	Jan Tot	740	833	272	1,845	\$	72,383
	Jan. '23 Avg	185	167	68	420	\$	14,477
	Jan. '22 Avg	130	152	51	333	\$	13,619
6	2/5/23	181	176	71	428	\$	22,905
7	2/12/23	165	169	71	405	\$	19,510
8	2/19/23	186	153	65	404	\$	11,341
9	2/26/23	196	178	64	438	\$	19,339
	Feb Tot	728	676	271	1,675	\$	73,095
	Feb. '23 Avg	182	169	68	419	\$	18,274
	Feb. '22 Avg	154	148	56	359	\$	19,254
10	3/5/23	190	153	78	421	\$	16,495
11	3/12/23	179	182	79	440	\$	22,749
12	3/19/23	195	159	70	424	\$	21,480
13	3/26/23	193	173	72	438	\$	29,719
	Mar Tot	757	667	299	1,723	\$	90,444
	Mar. '23 Avg	189	167	75	431	\$	22,611
	Mar. '22 Avg	149	152	54	354	\$	25,655
	1st Qtr. Total	2,225	2,176	842	5,243	\$	235,922
	1st Qtr. Avg.	185	167	70	423	\$	18,148
	1st Qtr. Avg. '22	146	150	54	350	\$	19,056
14	4/2/23	188	153	72	413	\$	19,001
15	4/9/23	317	189	57	563	\$	23,165
16	4/16/23	175	184	71	430	\$	15,371
17	4/23/23	192	141	70	403	\$	16,571
18	4/30/23	168	145	60	373	\$	21,127
	Apr Tot	1,040	812	330	2,182	\$	95,235
	Apr. '23 Avg.	208	162	66	436	\$	19,047
	Apr. '22 Avg.	192	176	53	420	\$	21,087
19	5/7/23	158	172	63	393	\$	31,259
20	5/14/23	216	169	72	457	\$	12,414
22	5/21/23	208	150	75	433	\$	14,536
22	5/28/23	318	No Service	No Service	318	\$	19,617
	May Tot	900	491	210	1,601	\$	77,828
	May '23 Avg.	225	164	70	459	\$	19,457
	May '22 Avg.	191	132	54	377	\$	16,763
23	6/4/23	210	184	72	466	\$	11,180
24	6/11/23	194	149	56	399	\$	32,801
25	6/18/23	186	115	48	349	\$	10,974
26	6/25/23	191	163	74	428	\$	35,617
	Jun Tot	781	611	250	1,642	\$	90,573
	Jun. '23 Avg	195	153	63	411	\$	22,643
	Jun. '22 Avg	203	138	51	392	\$	21,009
	2nd Qtr. Total	2,721	1,914	790	5,425	\$	263,635
	2nd Qtr. Avg.	209	160	66	435	\$	20,280
	2nd Qtr. Avg. '22	195	148	53	396	\$	19,400
	YTD Total	4,946	4,090	1,632	10,668	\$	499,557
	YTD Avg	198	164	68	429	\$	19,214

McBIC STATISTICAL REPORT - SUNDAY SERVICES - 2023

WK	Date	Attendance				Giving
		1st Hr Service	2nd Hr Service	Children	TOTAL	General Fund
27	7/2/23	287	No Service	No Service	287	\$ 5,970
28	7/9/23	263	No Service	No Service	263	\$ 9,407
29	7/16/23	258	No Service	No Service	258	\$ 25,548
30	7/23/23	260	No Service	No Service	260	\$ 19,219
31	7/30/23	280	No Service	No Service	280	\$ 35,929
	Jul Tot	1348	0	0	1348	\$ 96,073
	Jul. '23 Avg	270	#DIV/0!	#DIV/0!	270	\$ 19,215
	Jul. '22 Avg	288	#DIV/0!	#DIV/0!	288	\$ 16,363
32	8/6/23	186	141	51	378	\$ 23,728
33	8/13/23	175	153	59	387	\$ 20,915
34	8/20/23	176	150	57	383	\$ 11,521
35	8/27/23	188	196	63	447	\$ 30,543
	Aug Tot	725	640	230	1595	\$ 86,708
	Aug. '23 Avg	181	160	58	399	\$ 21,677
	Aug. '22 Avg	160	165	57	382	\$ 24,303
36	9/3/23	186	156	67	409	\$ 14,176
37	9/10/23	197	165	75	437	\$ 33,309
38	9/17/23	184	137	74	395	\$ 21,176
39	9/24/23	162	191	72	425	\$ 33,037
	Sep Tot	729	649	288	1666	\$ 101,699
	Sep. '23 Avg	182	162	72	417	\$ 25,425
	Sep. '22 Avg	182	140	71	392	\$ 19,528
	3rd Qtr. Total	2802	1289	518	4609	\$ 284,480
	3rd Qtr. Avg.	216	161	65	441	\$ 21,883
	3rd Qtr. Avg. '22	216	152	64	432	\$ 19,780
40	10/1/23	167	159	68	394	\$ 13,539
41	10/8/23	155	155	65	375	\$ 24,905
42	10/15/23	180	158	74	412	\$ 22,227
43	10/22/23	180	142	63	385	\$ 19,065
44	10/29/23	178	150	64	392	\$ 25,894
	Oct Tot	860	764	334	1958	\$ 105,630
	Oct. '23 Avg	172	153	67	392	\$ 21,126
	Oct. '22 Avg	175	148	64	387	\$ 19,715
45	11/5/23	188	145	75	408	\$ 21,122
46	11/12/23	219	150	62	431	\$ 23,055
47	11/19/23	196	169	74	439	\$ 31,817
48	11/26/23	176	132	57	365	\$ 33,916
	Nov Tot	779	596	268	1643	\$ 109,910
	Nov. '23 Avg	195	149	67	411	\$ 27,477
	Nov. '22 Avg	186	158	63	406	\$ 25,197
49	12/3/23	166	187	62	415	\$ 6,850
50	12/10/23	214	149	67	430	\$ 31,452
51	12/17/23	189	166	64	419	\$ 30,621
52	12/24/23	550	No Service	No Service	550	\$ 32,688
53	12/31/23	No Service	285	No Service	285	\$ 27,292
	Dec Tot	1119	787	193	2099	\$ 128,904
	Dec. '23 Avg	280	197	64	541	\$ 25,781
	Dec. '22 Avg	217	153	68	438	\$ 31,994
	4th Qtr. Total	2758	2147	795	5700	\$ 344,444
	4th Qtr. Avg.	212	165	66	444	\$ 24,603
	4th Qtr Avg '22	191	152	65	408	\$ 25,180
	2023 YTD Total	10,506	7,526	2,945	20,977	\$ 1,128,482
	2023 YTD Avg	206	164	67	437	\$ 21,292
	2022 YTD Avg	189	151	58	398	\$ 20,854

**Mechanicsburg Brethren
in
Christ Church**

Financial Status Report

**Reporting Period:
2024 Budget Submittal**

**Mechanicsburg Brethren in Christ Church
Balance Sheet
Calendar Year December 2023**

ASSETS	2023
Current Assets	
M&T Primary Checking	61,008.81
Centric Bank Money Market	101,044.17
Petty Cash - Office	100.00
Prepaid Expenditures	6,856.80
TOTAL CURRENT ASSETS	<u>\$ 169,009.78</u>
LIABILITIES	
Current Liabilities	
Operating Reserves Fund	128,955.87
Women's Retreat	583.40
Healing Prayer Ministry	100.04
Dad Connection	(502.92)
Youth Cafe	511.76
Giant Gift Card - Youth Missions	2,282.53
High School Retreats	185.10
Zeteo	(2,725.00)
Middle School Retreats	(276.00)
End of Year Giving Fund	22,210.94
Youth Individual Fund	6,920.77
Accounts Payable	305.45
Total Current Liabilities	<u>\$ 158,551.94</u>
Current Surplus/Net Income/Total Equity	<u>\$ 10,457.84</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 169,009.78</u>

Mechanicsburg Brethren in Christ Church
Income and Expenditure Report - All Funds

Calendar Year 2023

YTD
Actual

General Fund

Income	1,128,482.20
Expenditure	<u>1,118,024.36</u>
Net Income (Loss)	\$ 10,457.84

Designated Fund Income

Operational Reserves Fund	\$ 117,202.06
End of Year Giving	\$ 22,210.94

Designated Fund Expenses

Operational Reserves Fund	\$ 118,042.22
End of Year Giving	\$ 22,210.94

Mechanicsburg Brethren in Christ Church
Budget / Expenditure
Summary Report

MINISTRY CATEGORY - SUMMARY	2023 Budget	YTD	Remaining	%
<i>as of December 31, 2023</i>		Expenditures 12/23	Balance 12/23	
Children's Ministries				
Totals	\$ 11,500.00	\$ 10,687.68	\$ 812.32	7.1%
Youth Ministries High School				
Totals	\$ 8,000.00	\$ 7,005.67	\$ 994.33	12.4%
Youth Ministries Middle School				
Totals	\$ 5,500.00	\$ 2,926.47	\$ 2,573.53	46.8%
Worship Ministries				
Totals	\$ 12,000.00	\$ 11,111.06	\$ 888.94	7.4%
Adult Ministries				
Totals	\$ 12,700.00	\$ 11,564.35	\$ 1,135.65	8.9%
Young Adult & First Impressions				
Totals	\$ 6,250.00	\$ 6,776.65	\$ (526.65)	-8.4%
Fellowship & Ministries				
Totals	\$ 6,000.00	\$ 6,108.27	\$ (108.27)	-1.8%
Outside Ministries & Missions				
Totals	\$ 164,900.00	\$ 163,163.22	\$ 1,736.78	1.1%
Administrative/Operational Support				
Totals	\$ 33,500.00	\$ 33,959.24	\$ (459.24)	-1.4%
Facility Maintenance				
Totals	\$ 164,650.00	\$ 150,635.57	\$ 14,014.43	8.5%
Discipleship / Community Outreach				
Totals	\$ 17,000.00	\$ 15,297.21	\$ 1,702.79	10.0%
Personnel				
Totals	\$ 708,000.00	\$ 698,788.97	\$ 9,211.03	1.3%
2023 SUMMARY TOTAL	\$ 1,150,000.00	\$ 1,118,024.36	\$ 31,975.64	2.8%

SUMMARY 2023 / 2024 BUDGET

MINISTRY CATEGORY - SUMMARY	2023 Budget	2023 Actual	2024 Budget	CHANGE FROM ACTUAL
Children's Ministries	11,500	10,688	11,000	312
Youth Ministries H.S.	8,000	7,006	8,000	994
Youth Ministries M.S.	5,500	2,926	5,500	2,574
Worship Ministries	12,000	11,111	12,000	889
Adult Ministries	12,700	11,564	12,700	1,136
Young Adult Ministries	6,250	6,777	7,200	423
Fellowship & Ministries	6,000	6,108	6,300	192
Outside Ministries & Missions	164,900	163,163	176,000	12,837
Administrative/Operational Support	33,500	33,959	35,000	1,041
Facility Maintenance	164,650	150,636	139,800	(10,836)
Discipleship / Community Outreach	17,000	15,297	15,500	203
Personnel Expenses	708,000	698,789	746,000	47,211
McBIC TOTAL	1,150,000	1,118,024	1,175,000	56,976

SUMMARY 2023 / 2024

MINISTRY CATEGORY - SUMMARY	2023 Budget	%	2024 Budget	%
	\$ 1,150,000		\$ 1,175,000	
Children's Ministries				
Totals	\$ 11,500	1.00%	\$ 11,000	0.94%
Youth Ministries H.S.				
Totals	\$ 8,000	0.70%	\$ 8,000	0.68%
Youth Ministries M.S.				
Totals	\$ 5,500	0.48%	\$ 5,500	0.47%
Worship Ministries				
Totals	\$ 12,000	1.04%	\$ 12,000	1.02%
Adult Ministries				
Totals	\$ 12,700	1.10%	\$ 12,700	1.08%
Young Adult Ministries				
Totals	\$ 6,250	0.54%	\$ 7,200	0.61%
Fellowship & Ministries				
Totals	\$ 6,000	0.52%	\$ 6,300	0.54%
Outside Ministries & Missions				
Totals	\$ 164,900	14.34%	\$ 176,000	14.98%
Administrative/Operational Support				
Totals	\$ 33,500	2.91%	\$ 35,000	2.98%
Facility Maintenance				
Totals	\$ 164,650	14.32%	\$ 139,800	11.90%
Discipleship / Community Outreach				
Totals	\$ 17,000	1.48%	\$ 15,500	1.32%
Personnel Expenses				
Totals	\$ 708,000	61.57%	\$ 746,000	63.49%
McBIC TOTAL	\$ 1,150,000	100.00%	\$ 1,175,000	100.00%

Financial Notes

McBIC's Support of Missionaries and Outside Ministries

In addition to McBIC's financial support of Brethren in Christ Common Ministries—we give to our denomination 10% of contributions made to our General Fund budget—our church board is proposing we provide financial support to 18 other missionaries and outside ministries in our 2024 budget.

Our commitment is to partner financially with missionaries and ministries who have direct connections with our church family and whose ministry is compatible with our church's mission and philosophy.

Below is a list of the outside ministries and missionaries McBIC plans to support in our 2024 budget:

- At the Cross Recovery
- Breadcoin
- Church World Service (refugee ministry)
- Common Ministry BIC
- Compassion International
- Deeper Still
- Gospel Tide
- Keystone Family Alliance (PA Orphan Care Alliance)
- Life Choices Clinic (Capital Area Pregnancy Centers)
- Mission Central
- New Hope Ministries
- One80 Ministries
- PA Innocence Project
- Peace Promise
- REVIS
- John and Kathy B. (Southeast Asia)
- Mike and Lori Cassel (Guatemala)
- Yosuel and Jacqui Medina (Ecuador)
- Chad and Michelle Wenger (campus ministry, University of North Carolina)

Note that in our 2024 budget, we are proposing support of three new ministries: Breadcoin, Church World Service, and the Medina family, who minister as missionaries in Ecuador.

Our support of BIC Common Ministries, missionaries and other ministries outside of our church totals \$176,000 (15% of our budget). We're grateful that in addition to supporting ministry and programming at McBIC, we're able to invest financially in Jesus' kingdom work in this way. Thank you so much for your faithful support of what God is doing locally and around the world.

Pastor Layne

Church Board Elections Information and Candidate Biographies

Present Church Board Members (Term Expires)

Layne Lebo, Chair

Chris Earley, Assistant Chair (12/24)

Derek Mauldin, Treasurer (12/25)

Harmony Petty, Secretary (12/24)

*Gabi Fish (12/23)

*Shawn Greenland (12/23)

Quin Hock (12/25)

Mitch Martin (12/24)

John Matanguihan (12/23)

Kristen Slabaugh (12/24)

***On the ballot**

Below are Church Board candidates; please review the candidate biographies.

At the Council meeting, we will vote using the ballot on the last page to **confirm the reelection of Shawn Greenland in a financial role and to elect 2 board members for 3-year terms.**

Shawn Greenland, Current Board Member



Years Attended: 24 years

Address: 1786 Rockledge Dr., Carlisle

Family Members: Maria (wife); Luke and Josiah (sons)

Occupation: Certified financial planner

Ministry Involvement: Church Board, financial team, kids' ministry

Hobbies: Being outside, hiking with family and playing baseball with our boys

Gabrielle (Gabi) Fish, Current Board Member



Years Attended: 5 years

Address: 5 Enck Drive, Boiling Springs

Family Members: David (husband); Arabelle (daughter) and Landon (son)

Occupation: Stay-at-home-mom, online adjunct professor

Ministry Involvement: Family Ties Bible Fellowship Group, Healing Care Group, Peace Promise Board Treasurer and Director of Finance

Hobbies: Reading, puzzling/mystery games, crocheting

Pam Arnold



Years Attended: 23 years

Address: 911 Grantham Rd, Mechanicsburg

Family Members: Chuck (husband), three adult children – Beth, Ben and Eric; five grandchildren

Occupation: Brethren in Christ World Missions, providing member care for missionaries

Ministry Involvement: Foundations Bible Fellowship Group leader, At the Cross Recovery, Healing Prayer

Hobbies: Sewing for the high school musical, crafts, watching college sports, spending time with friends and family

Kathy Stutzman



Years Attended: 9 years

Address: 3D Round Ridge Road, Mechanicsburg

Family Members: Curt (husband); Daniel (son) and Erin, Rachel (daughter) and Greg, Libby (daughter) and Ben; five grandchildren

Occupation: Retired teacher

Ministry Involvement: Abounding Grace Bible Fellowship Group, Bible studies, speaking at women's retreats, mentoring

Hobbies: Crossword and jigsaw puzzles, reading, spending time outside in God's creation, bird watching, traveling

Sally Weller



Years Attended: 42

Address: Mechanicsburg Borough

Family Members: Dennis (husband)

Occupation: Payroll and compliance specialist

Ministry Involvement: Young adult ministry leader, Abounding Grace Bible Fellowship Group

Hobbies: Reading (especially British fiction), solving many kinds of puzzles, going on long walks, and drinking coffee.

Ballot

This ballot will be used at the Church Council meeting to be held on February 4, 2024.

ABSENTEE BALLOT:

**If you will be absent from the meeting on Sunday, Feb. 4,
you may submit your vote to Sherry Selkirk via email (admin@mcbic.org)
or by returning this ballot to the church office by Thursday, Feb. 1.**

Confirmation for Church Board Member (Financial)

Shawn Greenland	YES	NO
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Ballot—Please select 2

Pam Arnold

Gabi Fish

Kathy Stutzman

Sally Weller

Write in _____